

Anthropolis Child Protection Policy

This policy applies to all paid and voluntary staff, students, volunteers or anyone else working on behalf of Anthropolis Public Benefit Association

The purpose of this policy is to

- provide protection to the children who receive Anthropolis services, including the children of staff and volunteers.
- Provide staff, volunteers and others working within Anthropolis with guidance on procedures they should adopt in the event that they suspect that a child is, or may be experiencing, or be at risk of harm.

Statement

Anthropolis recognises that all children and young people under the age of 18, without discrimination whatsoever, has the right to be safe and protected, and catered for their needs to promote their optimal development.

Anthropolis ensures the protection of children and young people by requiring that all adults involved in the activities of the association are acting according to their legal responsibilities, safeguarding the relevant national legislation and international directives:

- The Fundamental Law of Hungary (Constitution) (25 April 2011)
- Act XXXI of 1997 on the protection of the child on the management of public guardianship
- Act LXIV of 1991 on the Convention on the Rights of the Child
- Act CXXV of 2003 on equal treatment and the promotion of equal opportunities
- Act XXVII of 2001 on the prohibition of the worst forms of child labour
- Act LXXIX of 1993 on public education
- The UN Convention on the Rights of the Child (General Assembly resolution 44/25 of 20 November 1989)

General principles

Anthropolis' Child Protection Policy in accordance with the European Union's Child Safeguarding Standards, based on the following set of principles:

- All children have equal rights to protection from harm.
- Everybody has a responsibility to support the protection of children.
- Organisations have a duty of care to children with whom they work, are in contact with, or who are affected by their work and operations.

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- If Anthropolis works with partners they have a responsibility to help partners meet the minimum requirements on protection.
 - All actions on child safeguarding are taken in the best interests of the child, which are paramount.

Principles

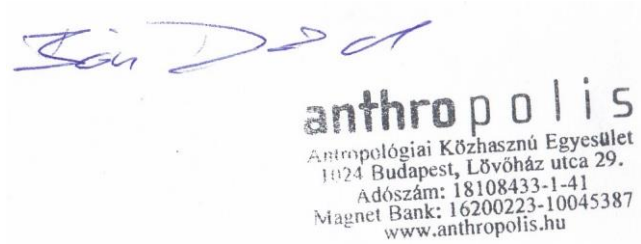
1. In accordance with the above, all staff and volunteers have to make sure that necessary environment, attention and cautionary measures are provided to keep children and young people safe.
2. As adults citizens all staff and volunteers have to make sure that:
 - a. children and young adults are always attended
 - b. and safe from any form of harm and abuse.
3. Staff and volunteers will always work in partnership with the guardians, those directly responsible for the children by profession and with other settings.
4. If any member of staff or volunteers perceives or gets notified by the child, that a child is in danger or under threat should follow the procedure outlined in the 17. § (1) paragraph of Act XXXI of 1997 and notify the child's
 - a. guardian
 - b. direct member of the child's "warning network" (jelzőrendszer)
 - c. the locally responsible agency of the child protection services (gyermekjóléti és gyermekvédelmi szolgálat)
 - d. or the police.

Responsibilities

- The Presidential Board of the Association has to make sure that all executives, staff and volunteers of Anthropolis Association are informed:
 - about the rights of children,
 - the principles of child protection,
 - the relevant legislation, legal responsibilities and procedure.
- The General Assembly and the Presidential Board will review the Child Protection Policy annually to make sure that the document is in line with relevant regulations.
- If necessary, the Presidential Board has to provide information, consultation, guidelines or training opportunities for staff and volunteers about their roles and responsibilities.

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- In case of any incident the President or the executive appointed by the President is responsible to keep records and provide guidance and supervision for the involved staff or volunteer.

Budapest, 28.01.2022



Dávid Miklós Bán

president